

## Graduate Assistant for Fraternity and Sorority Life and Housing and Residence Life Multicultural Enrichment

### OVERVIEW

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#### **Fraternity and Sorority Life Mission**

TCU fraternities and sororities complement students' academic experiences by providing personal and professional development. Members creating meaningful intergenerational relationships, adopt shared values, and develop skills needed to become leaders in a global community.

The office of Fraternity and Sorority Life is committed to the co-curricular learning, development, and engagement of students by:

- Endorsing active and responsible citizenship
- Nurturing collaborative partnerships with national Fraternity and Sorority organizations
- Advising council and organization leadership
- Holistic education of our organizations through creation of our Worth Hills Village

**Graduate Assistants in Fraternity and Sorority Life** are involved in almost all facets of the office. Students will take responsibility for office projects, oversee and maintain a Fraternity or Sorority Residence Hall, supervise Chapter Resident Assistants, serve as a chapter coach for several organizations, adjudicate conduct cases, and take on additional responsibilities dependent upon specific interests. This position regularly involves evening, weekend, and on-call work.

#### **RESPONSIBILITIES / OPPORTUNITIES**

- Serve as a Hall Director for up to six Fraternity or Sorority chapters in our Worth Hills Village
- Mentor, professionally develop, and advise up to six Chapter Resident Assistants
- Oversee community development and resident engagement within a Fraternity or Sorority Residence Hall
- Assist Chapter Resident Assistants in the development of residential programming expectations and execution
- Facilitate bi-monthly curriculum-driven staff meetings with Chapter Resident Assistants
- Adjudicate residential conduct cases including alcohol violations, community standards violations, and community safety violations
- Serve in an on-call rotation primarily for Fraternity and Sorority Housing with auxiliary support to Housing and Residence Life staff
- Attend weekly Hall Director and Fraternity and Sorority Staff meetings to discuss and address challenges as they arise

#### **Housing and Residence Life Mission**

To empower students to develop authentic relationships and inclusive communities within an exceptional residential experience. To lead the field in a world-class, relationship-driven student housing experience.

Graduate Assistants in Housing and Residence Life are involved in almost all facets of the office. Students will advise the cultural connector cohort (undergraduate program that focuses on inclusive programming and sparking dialogue with the residence communities), analyzing data, utilizing our KCE (knowing, connecting, and empowering) model, and other responsibilities as needed.

## **RESPONSIBILITIES / OPPORTUNITIES**

### ***KCE***

- Advise the Cultural Connector Cohort – Undergraduate students focused on inclusive programming and dialogue within our residential communities
- Lead in Cultural Connector recruitment, training, and selection processes
- Coordinate bi-weekly Cultural Connector Cohort meetings
- Organize bi-weekly Cultural Connector committee meetings (staff appreciation, staff development, community outreach, and DEIB)
- Facilitate Dialogue Dinners through the Cultural Connector position
- Participate in annual Diversity, Equity, Inclusion, and Belonging programming (Human Library, Taste of TCU, etc.)
- Develop and organize engaging cultural celebrations, activities, workshops, and multicultural proficiency presentations that foster student leadership and engagement
- Assists in the coordination of Diversity, Equity, Inclusion, and Belonging sessions and on-going developmental opportunities related to inclusion and equity in all student staff trainings

### ***Administration***

- Research current trends and best practices related to traditionally underrepresented student populations, diversity, and social justice education
- Provide educational trainings, events, and presentations to increase student awareness of multiculturalism, diversity, social justice, and equity
- Attend Diversity, Equity, Inclusion, and Belonging committee meetings
- Attend staff meetings for HRL professional staff

### ***Departmental Projects***

- Assist with centralized move in process
- Support larger university initiatives and programming
- Assist with student staff selection processes
- Actively participate in professional development events provided by the department and division
- Support HRL committees and working groups as requested by Leadership Team